

# DEAR VALUED PARTNERS, DONORS, AND COMMUNITY MEMBERS,

In 2024, the Austin Diaper Bank continued to make a powerful impact. Building on a decade of service, we met growing needs across Central Texas, distributing nearly 2 million diapers to almost 37,000 babies—an increase of 20%. This was only possible because of our dedicated partners, donors, and volunteers.

The 2023 removal of sales tax on essential family care items continued to ease financial strain, saving families \$100-\$150 annually on diapers alone. We remain committed to ensuring diaper need is recognized as a critical issue—one that demands action.

Through partnerships with 38 agencies across 77 sites, we provide more than just diapers—we provide stability, opportunity, and dignity. A diaper can mean the difference between a parent keeping their job and a child accessing early education.

As we step into 2025, we welcome Kim Parker as our new Executive Director. With demand rising and economic challenges ahead, our mission is more urgent than ever. Two-thirds of the families we serve earn under \$25,000 annually, and 42% of Texas infants and toddlers live 200% below the Federal Poverty Level.

At Austin Diaper Bank, we believe basic needs should not be a privilege but an expectation. This impact report is a testament to what we can achieve together. Thank you for standing with us—because when we invest in our community's babies, we invest in its future.

With gratitude,

Nichole Ringer Board Chair, 2025

Emily Adams Board Chair, 2024 DIAPERS, WIPES, AND PERIOD PRODUCTS ARE TAX-FREE IN TEXAS SINCE 2023!



## 2024 By The Numbers

#### From the Warehouse

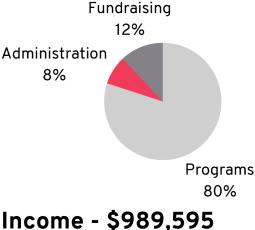


36,920

babies served



Expenses - \$995,292





1,846,048 diapers distributed



348,231

period supplies given out



28,587

wipes provided to families



2,829

volunteer hours given to prepare diapers

# Other Income Grants 5% 10% In-Kind Donations 32%

Direct Public Support 53% At least 70% of the families served with diapers and period products lived at or below the Federal Poverty Line (FPL).

The Austin Diaper Bank is dedicated to financial stewardship, ensuring every dollar donated makes the greatest impact for parents and babies in Central Texas. By purchasing diapers in bulk directly from manufacturers, we maximize resources to distribute **nearly 2 million diapers each year**—helping parents keep their babies clean, dry, and healthy. Your support powers this essential work, making a direct difference in our community.

The Bright Spot program provides essential support for individuals experiencing period poverty in Central Texas. With 1 in 4 people struggling to afford period supplies and 1 in 5 students missing school each month due to a lack of access, the need is urgent. Bright Spot works to close this gap by ensuring everyone has the products they need to fully participate in daily life—no matter the time of the month.

The Bright Spot program exemplifies compassion, community, and commitment, making a tangible impact on the lives of those who need it most. By addressing period poverty, the Austin Diaper Bank continues to create brighter futures for individuals and students across Central Texas.



# **Board of Directors**

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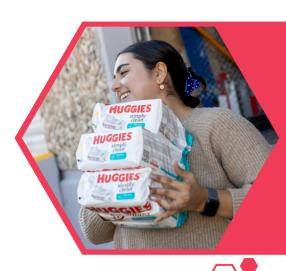
### Staff Members

Kim Parker, MSPH, MSW Executive Director

> Adam Villarreal Development and Volunteer Manager

**Kenneth Adkins** Warehouse Manager

Analisa Cantu, MPH Program and Outreach Coordinator





### WHY DIAPERS?

BECAUSE EVERY CHILD DESERVES TO BE HEALTHY AND HAPPY.

Many families struggle because federal programs like SNAP and WIC don't cover the cost of diapers, yet having a steady supply is crucial for babies' health, preventing issues like diaper rash and infections, while also easing maternal stress. When families have the diapers they need, children are healthier, happier, and better able to thrive. You can help by donating money, diapers, wipes, or period products, hosting a diaper drive, or volunteering in the warehouse. Every action makes a real difference, supporting families in our community and helping babies grow up healthy and strong.

